

Health, Safety and Environmental Policy

Organisation commitment

TUCF is committed to achieving high standards of health, safety and the environment for its employees and their places of work. We believe that managing health, safety and the environment is equal to other business goals.

With this in mind, we are committed to:

- ✓ Achieving best practice standards with regard to health, safety and the environment.
- ✓ Improving the welfare of our employees.
- ✓ Limiting our impact upon the environment.
- ✓ Providing a system for identifying hazards and taking appropriate mitigating action.
- ✓ Consulting employees and their representatives on HSE issues relevant to them.
- ✓ Hiring persons with specific qualifications, skills or experience appropriate to the work.
- ✓ Providing training so employees can undertake their duties safely and without risk.
- ✓ Ensuring the health and safety of all visitors and limit their impact on our environment.
- ✓ Providing an appropriate level of safety equipment to employees.
- ✓ Reporting all incidents and near misses to management.
- ✓ Ensuring contractors engaged by TUCF have a high commitment to HSE.

Also, we aim to:

- ✓ Continually set, achieve and improve our health, safety and environmental performance.
- ✓ Earn the confidence of our stakeholders, the public, our employees and our contractors.
- ✓ Contribute positively to the health, safety and the environment of the community.

Accountability/Responsibility

- ✓ Directors, managers and supervisors are accountable for the organisation's HSE performance.
- ✓ Every employee is responsible for their colleagues Safety.
- ✓ Every employee is responsible for their own Safety.



Craig Maddison
General Manager

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